



GRADUATE TRAINEES NEEDED

Job Title: Graduate Trainee

Project: She Works Project

Location: Western Uganda (Rwenzori, Albertine & Rwenzori)

Available opportunities: 6

Start date: May 2026

Organisational Setting

Integrated Seed and Sector Development Uganda (ISSD Uganda) is an independent local NGO in Uganda, which aims to be a leading agricultural development organization in fostering resilient seed and food systems for sustainable agricultural production. ISSD Uganda builds on the impactful outcomes and experiences of the successfully implemented seed projects that focused on; seed sector transformation; capacity building and knowledge transfer; partnerships and sector coordination, as well as supporting fragile communities including refugees. Over the years, ISSD Uganda development work has evolved to multiple sectors including skilling for decent livelihoods in various agricultural value chains, Tourism and hospitality

Our priority target groups include women, youth, refugees, internally displaced persons, smallholder farmers and MSMEs. These are supported through programs codesigned to improve livelihoods, food security, and the economic independence of smallholder farmers and agri-entrepreneurs.

Project Overview

The Empowering Young Women Entrepreneurs in Agriculture stimulated by Coffee (EYE-C) program aims to create dignified and sustainable work opportunities for young women (18–35) in Uganda. Implemented by a consortium of aBi Development, Café Africa, and the International Women in Coffee Alliance, together with cluster partners, the program focuses on the coffee value chain and complementary enterprises such as horticulture, pulses, poultry, banana, apiary, and briquettes. It also promotes inclusion of young women with disabilities and supports women-led MSMEs.

The EYE-C She Works Project is a cooperative-based initiative operating in Kigezi, Rwenzori, and Albertine regions. It equips young women with skills for employment, entrepreneurship, and income generation. By strengthening agricultural practices, promoting farmer groups, and improving access to markets, the project empowers women to increase incomes and enhance their decision-making power within households and communities.

Position Overview

As a graduate trainee, you will work closely with our EYE-C She Works project team remotely to support the establishment and initial setup of She Works project. The graduate trainee will assist with mobilization, awareness creation, stakeholder engagement, profiling, data collection and ecosystem strengthening, while contributing to data-driven decision-making to support project scalability.

Successful applicants will undergo work-based training alongside senior professionals at various sites, including our Kampala head office and key project districts.

Qualification & Skills

- Bachelor's degree in agriculture, social studies, Economics, Gender Studies, Development Studies, or related field.
- A graduate from university with no/limited experience
- Proficiency in digital tools (e.g., Excel, kobo collect and mobile data collection apps).
- Basic understanding of coffee value chains, climate-smart agriculture, or circular economy models.

Skills & Competencies

- Communication: Strong interpersonal skills for community engagement and stakeholder coordination.
- Analytical: Ability to collect, analyse, and report data on project metrics.
- Adaptability: Ability to work in dynamic rural settings with flexible schedules.
- Gender Sensitivity: Commitment to advancing women's economic empowerment and inclusion.
- Teamwork: Collaborative approach in multi-partner environments (ISSD, EYE-C & Cluster partners, cooperatives, NGOs, private sector).

How to apply

Interested and qualified candidates are encouraged to apply for this job by emailing your cover letter and CV maximum 3pages to hr@issduganda.org, while indicating the job title in the email subject not later than **5th May 2026 at 5:00pm EAT**. For more details visit the ISSD Uganda website via: www.issduganda.org. *Only shortlisted candidates will be contacted. Applications will be reviewed on a rolling basis.*